

United States  Forest Service

Pike and San Isabel National Forests-Cimarron and Comanche National Grasslands

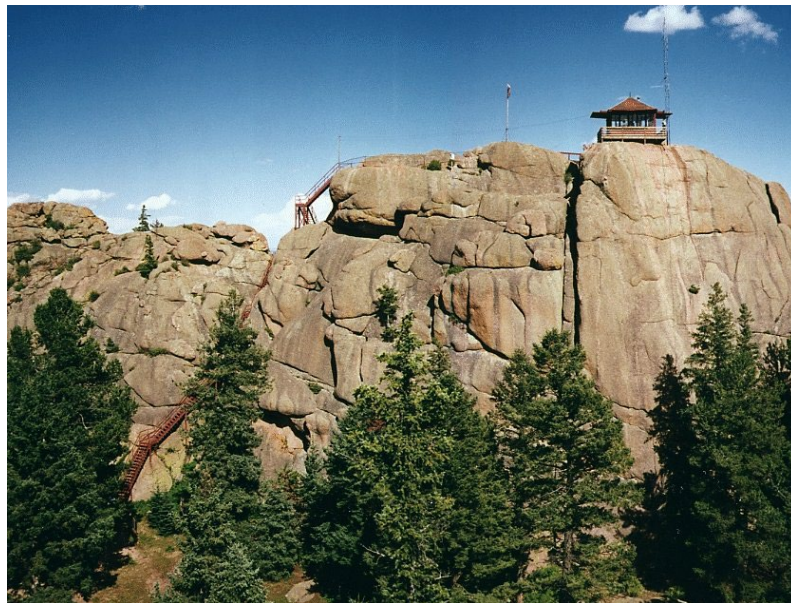
OUTREACH / VACANCY ANNOUNCEMENT

Apply by September 28th, 2022

Fall Fire Hire Positions

Pike/San Isabel National Forests & Cimarron/Comanche National Grasslands

**GS-0462-3 through GS-0462-6
Permanent Seasonal**



The Pike/San Isabel National Forests & Cimarron/Comanche National Grasslands (PSICC), Fire and Aviation Management, is seeking to fill PERMANENT positions within its fire organization. We are a highly functioning, results-oriented group who value and embrace the firefighter principals of duty, respect, and integrity. We put in long hours, we work hard, and we have fun all while striving to provide critical support and customer service to the National Forests and Grasslands districts, our cooperators, and our neighboring National Forests. If you want to be part of a great team, if you are a hard worker with a strong work ethic, if you want to challenge yourself, and you

meet the requirements below then please consider putting in for this opportunity.

Organizational Unit: The PSICC Supervisor's Office is located in Pueblo, CO, and oversees management of 8 Ranger Districts (RD) that are widely distributed across central and southeastern Colorado and southwestern Kansas. The National Forest Ranger Districts include Leadville RD in Leadville, CO; Salida RD in Salida CO; San Carlos RD in Canon City, CO; South Park RD in Fairplay, CO; South Platte RD in Conifer, CO; and Pikes Peak RD in Colorado Springs, CO. The Grasslands include the Comanche NG in La Junta and Springfield, CO, and the Cimarron NG in Elkhart, Kansas. The elevations for the unit range from 3,500 feet to 14,443 feet above sea level. Total land area is 3,117,588 acres. The PSICC is considered an urban national forest because of its proximity to millions of recreationists along Colorado's Front Range. In fact, aside from skier visits, the PSICC is the third most visited Forest Service location in the nation.

Opportunity Types: There are multiple opportunities across the Pike/San Isabel National Forests & Cimarron/Comanche National Grasslands. The PSICC will be filling fire positions to include Engine, Hotshot, Helitack, Hand crew, and Fuels Module Positions. These announcements will open on **September 9th and will close on September 28th, 2022** and all duty locations will be eligible in this event. Applicants are encouraged to contact duty location Points of Contact (POC) listed as the bottom of this outreach for specific questions regarding duty location questions.

This event will be conducted utilizing the Direct Hire Authority, which has been granted by OPM for the Forest Service to fill critical positions in an accelerated manner.

Positions will be filled at the GS-0462-03 through GS-0462-06 level and will range in tours of duty from permanent seasonal 13/13 to permanent full time 18/8. The majority of these are regional announcements. Please refer to each individual announcement locations to ensure you are applying to correct one.

The vacancy announcements for these positions will be posted on the U.S. Government's official website for employment opportunities at [USAJOBS](https://www.usajobs.gov).

Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications must be met prior to vacancy closing date. A current copy of your IQCS Master Record will be required for most positions.

Positions being announced for the GS-06 and below fall hiring event

The following positions will **open on September 9, 2022, and close on September 28, 2022**. These announcements include all potential duty stations that a position may be hired at if a vacancy occurs. Selections for this hiring event will take place between **November 7, 2022 and November 18, 2022**.

Regional Vacancy Announcements:

Title	GS-#	USAJobs Vacancy Number	USAJobs announcement link
Forestry Technician (Apprentice)	GS-3/4/5	23-FIRE-R29JCP1C-WFAP-345DH	USAJOBS - Job Announcement
Forestry Aid/Technician General	GS-3/4	23-FIRE-R29P1C-FFTR-34DH	USAJOBS - Job Announcement
Forestry Technician/ Engine Senior Firefighter	GS-4/5	23-FIRE-R29P1C-ENGSRFF-45DH	USAJOBS - Job Announcement
Forestry Technician /Helitack Senior Firefighter	GS-4/5	23-FIRE-R29P1C-HTKSRFF-45DH	USAJOBS - Job Announcement
Forestry Technician/Handcrew Senior Firefighter	GS-4/5	23-FIRE-R29P1C-HSHCSFF-45DH	USAJOBS - Job Announcement
Lead Forestry Technician Assistant Fire Engine Operator (AFEO)	GS-5/6	23-FIRE-R29JCP1C-AFEO-56DH	USAJOBS - Job Announcement
Lead Forestry Technician Handcrew Squad Leader	GS-5/6	23-FIRE-R29JP1C-IHCREW-56DH	USAJOBS - Job Announcement

Forestry Technician (Apprentice) – Entry level permanent position that may be hired on to any type of module and is entered into the Wildland Firefighter Apprentice Program (WFAP). See <https://www.nafri.gov/wfap/> for more information.

Forestry Aid/Technician (General) – Entry level permanent position that may be hired onto any type of module.

Forestry Technician/Engine Senior Firefighter – Senior Firefighter position on a high complexity engine module, must meet FS-FPM requirements of Firefighter Type 1 (FFT1) and have completed NWCG training course S-290.

Forestry Technician (Helitack) – Senior Firefighter as part of Helitack crew. Must meet FS-FPM requirements of Firefighter Type 1 (FFT1) and have completed NWCG training course S-290.

Forestry Technician (Handcrew Senior Firefighter) – Senior Firefighter that may be hired for several types of crews or modules, including Interagency Hotshot Crew (IHC), Wildland Fire Module (WFM), Fuels Modules or other forest level resources. Must meet FS-FPM requirements of Firefighter Type 1 (FFT1) and have completed NWCG training course S-290.

Lead Forestry Technician (AFEO) – Assistant Fire Engine Operator/Squad leader on high complexity Engine Module. Must meet FS-FPM requirements of Firefighter Type 1 (FFT1) and have completed NWCG training course S-290.

Lead Forestry Technician (Handcrew) – Squad leader position that may be hired on multiple module types, including Wildland Fire Modules (WFMs), Fuels Modules or other forest level resources. Must meet FS-FPM requirements of Firefighter Type 1 (FFT1) and have completed NWCG training course S-290.

Direct Hire Authority

These positions will be filled utilizing a Direct-Hire Authority. All applicants who meet the minimum qualifications, to include any selective placement factor(s), if applicable, will be referred to the selecting official. Before a certificate is issued to the selecting official, the resume is reviewed to ensure you meet all the qualification requirements. A rating will not be used; veteran's preference does not apply due to the existence of the Direct Hire authority for this position.

Who May Apply

Applications will be accepted from any U.S. citizen.

Direct Hire Authority will be used to fill these positions.

Preference Eligibility (Veterans Preference) and traditional rating and ranking of applicants does not apply to these vacancies.

Transfer of Station

Transfer of station is not authorized for these positions.

How to Apply

Please thoroughly review the entire announcement and all the instructions before you begin.

Ensure you completely read and address specialized experience in your resume as denoted in "how you will be evaluated".

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the cut-off date or closing date of the announcement. Assistance is available during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday). Applying online is highly encouraged. If applying online poses a hardship, please contact FS HRM Contact Center Phone: 877-372-7248 Option 2 well before the closing date for an alternate method. All hardship application packages with supporting documents must be received no later than noon on the closing date of the announcement in order to be entered into the system prior to its closing. This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis. Please contact FS HRM Contact Center if you require this for any part of the application and hiring process.

Step1 – Create a USAJOBS account

(If you do not already have one) at www.usajobs.gov. It's recommended as part of your profile to set up automatic email notification to be informed when the status of your application changes. Without automatic notification, you must log into your USAJOBS account to check on the status of your application.

Step 2 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account. – It is advised to create your own resume and upload it instead of using the USAJobs resume builder.

You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

Step 3 - Click "Apply Online"

Follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and select "Update Application" to continue. Please read the required documents section of the announcement. The required documents must be submitted to constitute a complete application package. It is your responsibility to ensure all required documents are received by the closing date of the announcement. Failure to submit required, legible documents will result in elimination from consideration. Below are **examples** of required documents, please read the entire announcement you are applying to.

- **Resume** that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience, including hours worked per week and exact dates worked; and, 5) other qualifications (including IQCS/IQS Master Record).
- **College Transcripts** if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.
- **SF-50** Notification of Personnel Action if you are a current or former Federal employee that will verify your federal status, position title, series and grade. FSA County employees must provide the most recent notification of Personnel Action (Form SF-50-B or FSA-50) that verifies permanent status. Also provide the SF-50 that reflects the highest grade level held on a permanent basis or the full performance level of your current position, whichever is higher.
- **Annual Performance Appraisal** if you are a current Federal employee. Submit the most recently completed annual performance appraisal (dated within 18 months) which identifies the employee's official rating of record, signed by the supervisor, or a statement advising why the performance appraisal is unavailable. Do not submit a performance plan.
- **Certification of Disability** if you are eligible for appointment based on a disability under the Schedule A hiring authority. This certification can be documented by a counselor from a State Vocational Rehabilitation Agency or the Vocational Rehabilitation and Employment Service of the Department of Veterans Affairs; by a statement or letter on a physician/medical professionals' letterhead stationary; or by statements, records, or letters from a Federal Government agency that issues or provides disability benefits. The certification must verify the applicant has a severe disability, is eligible under a Schedule A appointment authority, and he or she is able to perform the essential duties of the position. The certification must also describe any needed reasonable accommodation. You can review additional information at: [Federal Employment of People with Disabilities](#).
- **Proof of Eligibility** if you are eligible for appointment based on service in the Peace Corps, Vista, Action Cooperative, or another special authority.
- **CTAP/ICTAP documentation** if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.
- **IQCS or IQS Master Record** showing your training and qualifications for the position. If an IQCS Master Record is not available, some form of documented proof of training and qualifications will be needed for most positions.

NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing previous submission, you must upload both the old document and the new document.

Land Management Workforce Flexibility Act (LMWFA)

LMWFA is not applicable within Direct Hire Authority

Agency Contact Information:

HRM Contact Center

phone: 877-372-7248 Option 2

TDD: 800-877-8339

Email: HRM_Contact_Center@usda.gov

Agency Information: USDA Forest Service

Do not mail in applications. See instructions on How to Apply.

Things to keep in mind when applying:

- Vacancy Announcements on USAJOBS will give examples of the specialized experience for each position advertised. Ensure your resume matches the listed specialized experience requirement in plain language. This should be listed under a work experience that shows title, series, grade and time period performed so HR can properly credit. Ensure all required documents are properly loaded into USAJOBS.
- Ensure all required documents listed in the vacancy announcement are attached to your application.
- Allow yourself plenty of time to apply for positions. The announcements close at midnight Eastern on the closing date.
- Print and read the entire vacancy announcement to ensure you have included all required information and documents.
- Ensure you have a current IQCS or IQS Master Record

Other places to get further information:

- FS Video - Tips for Applying for Jobs: [Forest Service Jobs - Application Tips](#)
- USAJOBS YouTube Videos: [How to Apply for Federal Jobs](#)
- Region 2 Fire & Aviation Jobs Website: <https://www.fs.usda.gov/main/r2/fire-aviation>

PSICC Current Vacant Positions

Title	GS-#	Duty Location	USAJobs Vacancy Number
Forestry Technician (Apprentice)	GS-3/4/5	Buffalo Creek, CO Canon City, CO La Junta, CO Elkhart, KS Lake George, CO Salida, CO Shawnee, CO Woodland Park, CO	23-FIRE-R29JCP1C-WFAP-345DH https://www.usajobs.gov/job/676236900

Forestry Aid/Technician (General)	GS-3/4	Buffalo Creek, CO Canon City, CO Lake George, CO Shawnee, CO Salida, CO Woodland Park, CO	23-FIRE-R29P1C-FFTR-34DH https://www.usajobs.gov/job/676163400
Forestry Technician/Engine Senior Firefighter	GS-4/5	Buffalo Creek, CO Canon City, CO La Junta, CO Elkhart, KS Lake George, CO Salida, CO Woodland Park, CO	23-FIRE-R29P1C-ENGRSFF-45DH https://www.usajobs.gov/job/676169400
Forestry Technician/Helitack Senior Firefighter	GS-4/5	Monument, CO	23-FIRE-R29P1C-HTKSRFF-45DH https://www.usajobs.gov/job/676174400
Forestry Technician/Handcrew Senior Firefighter	GS-4/5	Canon City, CO Lake George, CO Monument, CO (3 positons) Salida, CO Shawnee, CO Woodland Park, CO	23-FIRE-R29P1C-HSHCSFF-45DH https://www.usajobs.gov/job/676219200
Lead Forestry Technician Assistant Fire Engine Operator (AFEO)	GS-5/6	Buffalo Creek, CO Lake George, CO La Junta, CO Elkhart, KS	23-FIRE-R29JCP1C-AFEO-56DH https://www.usajobs.gov/job/676183900
Lead Forestry Technician Handcrew Squad Leader	GS-5/6	Canon City, CO Monument, CO (2) Vacancies Salida, CO	23-FIRE-R29JP1C-IHCREW-56DH https://www.usajobs.gov/job/676189100

Please direct outreach responses and questions and for specific information about positions and duty location directly to the Pike/San Isabel NFs, Cimarron/Comanche NGs point of contact listed below.

Contact Information:

PSICC Supervisors Office, Paul Delmerico, Deputy Fire Staff Officer, 719-225-3176
paul.delmerico@usda.gov
Duty station in Pueblo, CO

Pueblo Interagency Dispatch, Eric Toft, Dispatch Center Manager, 719-252-9360
eric.r.toft@usda.gov
Duty station in Pueblo, CO

Pikes Peak Ranger District, Tim Ross, Engine Captain, 928-277-7577.
timothy.ross2@usda.gov
Duty station in Woodland Park, CO

South Park Ranger District, Chris Rokosh, Assistant Fire Management Officer (Fuels), 719-486-4596 christopher.rokosh@usda.gov
Duty Station in Lake George, CO

South Platte Ranger District, Mateo Pacheco, Fire Management Officer, 505-366-7225
matthew.pacheco@usda.gov
Duty stations in Buffalo Creek, CO and Shawnee, CO

Mountain Zone Ranger District, Chris Naccarato, Fire Management Officer, 719-221-0562
chris.naccarato@usda.gov
Duty station in Salida, CO

San Carlos Ranger District, Dennis Page, Fire Management Officer, 719-429-2510.
dennis.page@usda.gov
Duty station in Canon City, CO

Cimarron & Comanche Grasslands, Tom Eikenberry, Fire Management Officer, 719-353-2372. thomas.eikenberry@usda.gov
Duty stations in La Junta, and Springfield, CO and Elkhart, KS

Monument Helitack Crew, Pat Mahoney, Helitack Manager, 720-280-1209.
patrick.mahoney@usda.gov Duty station in Monument, CO

Pike Interagency Hotshots, Dave Smallman, Pike IHC Superintendent, 719-330-6039.
david.smallman@usda.gov Duty station in Monument, CO