

Reggie Foster's comments

Under ACTION ITEM "Consider Actions In Response To Investigations of District Policy Violations"

I didn't follow through on my conscience two months ago. Doing so prioritized the easy things Thom does, like being nice, telling people only what they want to hear and quoting book characters at the end of the day. This allowed his weakness in decision making to move beyond frequently choosing to ignore district policies to disregarding and violating state statute.. We are all very lucky to simply be arguing about a man and overpaying his performance.

There is nothing fun about holding people accountable. It's what our service as board directors requires us to do.

Risk and potential consequences matter. Thom put the district, staff and students at risk. Thom's decision to hire and then lie to the board in both open meeting and email about background checks put the entire school at potential risk. Demanding accountability is our job. And most especially in a situation like this.

Oh and the investigator found that Thom shared privileged and confidential information emails from the attorney which also puts the district at risk for other legal reasons.

Who did the hiring recommendations and the lying? It wasn't the Board. It was The Superintendent.